IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

BRENT COLLINSON
Plaintiff

Vs.

THE CITY OF PHILADELPHIA, et al.

Defendants

CIVIL ACTION

No.: 12-CV-6114

Vo.

JURY TRIAL DEMANDED

AMENDED COMPLAINT1

I. PRELIMINARY STATEMENT

1. In January 2009, the Philadelphia Police Department adopted a written policy ("the Policy") that undermines the fundamental fairness that is at the heart of the American Criminal Justice System. In pertinent part, that policy states:

Platoon commanders will be required to review and initial all arrest and investigative reports, including PARS reports², to ensure that only those officers/investigators who are necessary for the successful outcome of the case are listed.

(See Memorandum (09-01), §III. A. (1), attached as Exhibit "A.")

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There can be no doubt that a "successful outcome" means conviction. Therefore, to comply with this policy, police must <u>not</u> identify police witnesses who possess exculpatory information because such witnesses do not "ensure" a conviction.³

¹ Plaintiff filed a Civil Action Complaint against P.O. Crichton and the City of Philadelphia. (See Docket Number 11-CV-3095.) However, because the defendants in that case did not disclose the Policy and the role played by many of the defendants in the incident until <u>after</u> the discovery deadline, plaintiff filed this separate action. The defendants' Motion to Dismiss this Action was denied. However, because the Opinion (Dkt. No. 10) stated that "it would benefit the court to have all matters related to the incident on September 5, 2009 within the same Complaint" and granted "Plaintiff leave to amend," Plaintiff files this Amended Complaint.

² As the Court may be aware, the arrest and investigative reports, including PARS reports, are the police paperwork that is typically provided to an accused in a criminal case. It is this police paperwork that helps an accused identify, among others, police witnesses.

³ Plaintiff first learned of the Policy's existence at a deposition in the related matter that was taken on September 20, 2012. He received a copy of the policy pursuant to a court order in the related matter on October 10, 2012.

To effectuate the Policy, platoon commanders must also withhold from a Citizen accused of a crime exculpatory statements made by officers/investigators. Otherwise, such officers/investigators would be listed in the police paperwork. Because such officers/investigators are not necessary for a conviction, the platoon commander would violate the policy by providing such exculpatory information to a Citizen accused of a crime.

Not only does the Policy trample upon a Citizen's Constitutional rights, it also usurps the authority of the Philadelphia Courts. For example, "[w]hen police personnel are subpoenaed for court on a Scheduled Day Off (SDO), the platoon supervisor shall initiate an immediate review of the case and arrest paperwork to determine the need for the officer's appearance. If it appears that the officer is unnecessary, the supervisor shall contact the Overtime Management Unit ("OMU") to refer the case for their review." (See Exhibit "A," §III E.) In other words, a police supervisor determines who is "necessary." That is the job of defense counsel or the assistant district attorney who issued the subpoena. It is the responsibility of the Court to enforce the subpoena.

The practical effect of the Policy is that the police manipulate the system in an attempt to "ensure... the successful outcome of a case." Those Citizens accused of crimes may never learn the existence of, let alone, the identity of police witnesses who can help their defense. Moreover, if such witnesses are identified, they may never appear in court because a platoon commander or the OMU determined that their testimony was not necessary to ensure a conviction.

2. Plaintiff believes and therefore avers that the Policy also results in a systemic failure to train, supervise, and/or discipline police officers because it affects, among other things, the Police Department Internal Affairs Bureau's ("IAB") review of an officer's use of force. Anytime an officer is required to use some type of force—i.e. control holds, up to and including the use of Taser, the ASP, the Baton—police officers are required to send Internal Affairs a Use of Force Report along with the police paperwork. That report and the associated paperwork are reviewed by an IAB Captain. The IAB Captain then approves or disapproves of the officer's use of force. By mandating that only officers that are "necessary" to ensure a conviction are listed on the police paperwork, the IAB Captain's review is skewed.

If the IAB Captain disapproves of the use of force despite the rosy picture presented by the Policy, then, and only then, would IAB conduct its own investigation. The IAB investigation would include interviews of all the parties involved and all of the officers who may have been at the scene to make a more informed decision on whether the officer's actions were within departmental guidelines. However, the IAB investigator would not know about all of the officers who may have been at the scene because the Policy requires that only the witnesses who are necessary to ensure a conviction. Accordingly, the Policy withholds from IAB the same exculpatory information it withholds from Citizens.

- 3. Because the Police Department implemented the Policy, which encourages the concerted action of police officers in an effort to withhold material information from the IAB and Citizens, the Police Department adopted, encouraged, and/or, ratified the excessive use of force.
- 4. As stated in detail below, the police in this case used excessive force against Plaintiff, Brent Collinson ("Plaintiff"). Had the Police Department not implicitly adopted, encouraged, and/or, ratified a policy permitting the excessive use of force, Plaintiff would not have been injured. Additionally, the defendant, police officers would not have conspired to coverup the excessive use of force in this case and others. Defendant, the City of Philadelphia ("the City"), would have been able to train, supervise, and discipline, officers with a propensity to use excessive force.

II. JURISDICTION

5. This action is brought pursuant to 42 U.S.C. Sections 1983, 1985, and 1988, 28 U.S.C. §§ 1331 and 1343(1),(3),(4) and the Fourth, Fifth, Sixth, and Fourteenth Amendments to the United States Constitution, the Pennsylvania Constitution, and under the Common Law of the Commonwealth of Pennsylvania. Plaintiff further invokes the supplemental jurisdiction of this Court to hear and decide claims arising under state law.

III. PARTIES

- 6. Plaintiff, Brent Collinson, ("Plaintiff" or "Mr. Collinson") is a resident and citizen of the Commonwealth of Pennsylvania, 1001 N. 2nd Street, Philadelphia, Pennsylvania.
- 7. Defendant, City of Philadelphia, ("the City") is a City of the First Class in the Commonwealth of Pennsylvania and a municipal corporation duly existing and organized under the laws of Pennsylvania with offices for service at 1515 Arch Street, Philadelphia, PA 19102. At all times relevant hereto, Defendant, City of Philadelphia, operated under the color of state law in creating and maintaining a Police Department and was the employer of all of the Police Officer Defendants in this action.

- 8. Defendant, Philadelphia Police Commissioner Charles H. ("Cmmr. Ramsey"), was at all times relevant to this Complaint, the Commissioner of the Police Department of Defendant, City of Philadelphia, and was acting in such capacity as the agent, servant, and or employee of the City of Philadelphia, by and through the Police Department, acting under the direction and control of the City of Philadelphia and its Police Department, and was acting pursuant to either official policies, statutes, ordinances, regulations, customs, practices and usages of the City of Philadelphia and its Police Department. He is being sued in both his individual and official capacities.
- 9. Defendant, Lieutenant Michael Gross, Badge No. 270 ("Lt. Gross") was at all times relevant to this Complaint, a Lieutenant of the Police Department of Defendant, City of Philadelphia, and was acting in such capacity as the agent, servant, and or employee of the City of Philadelphia, by and through the Police Department, acting under the direction and control of the City of Philadelphia and its Police Department, and was acting pursuant to either official policies, statutes, ordinances, regulations, customs, practices and usages of the City of Philadelphia and its Police Department. He is being sued in both his individual and official capacities.
- 10. Defendant, Police Officer David Graner, Badge No.: 4726 ("P.O. Graner"), was at all times relevant to this Complaint, an Officer of the Police Department of Defendant, City of Philadelphia, and was acting in such capacity as the agent, servant, and or employee of the City of Philadelphia, by and through the Police Department, acting under the direction and control of the City of Philadelphia and its Police Department, and was acting pursuant to either official policies, statutes, ordinances, regulations, customs, practices and usages of the City of Philadelphia and its Police Department. He is being sued in both his individual and official capacities.
- 11. Defendant, Police Officer Salvatore Maiorano, Badge No.: 6458 ("P.O. Maiorano"), was at all times relevant to this Complaint, an Officer of the Police Department of Defendant, City of Philadelphia, and was acting in such capacity as the agent, servant, and or employee of the City of Philadelphia, by and through the Police Department, acting under the direction and control of the City of Philadelphia and its Police Department, and was acting pursuant to either official policies, statutes, ordinances, regulations, customs, practices and usages of the City of Philadelphia and its Police Department. She is being sued in both her individual and official capacities.

- 12. Defendant, Corporal Young, Badge No.: 8087 ("Cpl. Young"), was at all times relevant to this Complaint, an Officer of the Police Department of Defendant, City of Philadelphia, and was acting in such capacity as the agent, servant, and or employee of the City of Philadelphia, by and through the Police Department, acting under the direction and control of the City of Philadelphia and its Police Department, and was acting pursuant to either official policies, statutes, ordinances, regulations, customs, practices and usages of the City of Philadelphia and its Police Department. He is being sued in both her individual and official capacities.
- 13. Defendant, Police Sergeant John McGrath, Badge No.: Unkown ("Sgt. McGrath"), was at all times relevant to this Complaint, a Sergeant of the Police Department of Defendant, City of Philadelphia, and was acting in such capacity as the agent, servant, and or employee of the City of Philadelphia, by and through the Police Department, acting under the direction and control of the City of Philadelphia and its Police Department, and was acting pursuant to either official policies, statutes, ordinances, regulations, customs, practices and usages of the City of Philadelphia and its Police Department. He is being sued in both his individual and official capacities.
- 14. Defendant, Police Officer Juan Ramirez, Badge No.: 5267 ("P.O. Ramirez"), was at all times relevant to this Complaint, an Officer of the Police Department of Defendant, City of Philadelphia, and was acting in such capacity as the agent, servant, and or employee of the City of Philadelphia, by and through the Police Department, acting under the direction and control of the City of Philadelphia and its Police Department, and was acting pursuant to either official policies, statutes, ordinances, regulations, customs, practices and usages of the City of Philadelphia and its Police Department. He is being sued in both his individual and official capacities.
- 15. Defendant, Police Officer Shawneir Collier, Badge No.: 4757 ("P.O. Collier"), was at all times relevant to this Complaint, an Officer of the Police Department of Defendant, City of Philadelphia, and was acting in such capacity as the agent, servant, and or employee of the City of Philadelphia, by and through the Police Department, acting under the direction and control of the City of Philadelphia and its Police Department, and was acting pursuant to either official policies, statutes, ordinances, regulations, customs, practices and usages of the City of Philadelphia and its Police Department. She is being sued in both his individual and official capacities.

- 16. Defendant, Police Officer Kenneth Taylor, Jr., Badge No.: 3719 ("P.O. Taylor"), was at all times relevant to this Complaint, an Officer of the Police Department of Defendant, City of Philadelphia, and was acting in such capacity as the agent, servant, and or employee of the City of Philadelphia, by and through the Police Department, acting under the direction and control of the City of Philadelphia and its Police Department, and was acting pursuant to either official policies, statutes, ordinances, regulations, customs, practices and usages of the City of Philadelphia and its Police Department. He is being sued in both his individual and official capacities.
- 17. Defendant, Police Sergeant Anthony Burton, Badge No.: 506 ("Sgt. Burton"), was at all times relevant to this Complaint, a Sergeant of the Police Department of Defendant, City of Philadelphia, and was acting in such capacity as the agent, servant, and or employee of the City of Philadelphia, by and through the Police Department, acting under the direction and control of the City of Philadelphia and its Police Department, and was acting pursuant to either official policies, statutes, ordinances, regulations, customs, practices and usages of the City of Philadelphia and its Police Department. He is being sued in both his individual and official capacities.
- 18. Defendant, Police Officer John Crichton, Badge No.: 2020 ("Officer Crichton"), was at all times relevant to this Complaint, an Officer of the Police Department of Defendant, City of Philadelphia, and was acting in such capacity as the agent, servant, and or employee of the City of Philadelphia, by and through the Police Department, acting under the direction and control of the City of Philadelphia and its Police Department, and was acting pursuant to either official policies, statutes, ordinances, regulations, customs, practices and usages of the City of Philadelphia and its Police Department. He is being sued in both his individual and official capacities.
- 19. Defendants, John Doe, Number One through Ten, are fictitious names of individuals heretofore unascertained that were at all times relevant to this Complaint, Police Officers for the City of Philadelphia and acted under the color of state law. They are being sued in both their individual and official capacities.
- 20. At all times material and relevant to this complaint, Defendant, City of Philadelphia, did act through its agents, employees, owners, representative, agents and/or employees while in the course and scope of their employment and/or agency.

21. At all times referred to herein, Defendants, acted under color of the laws, statutes ordinances, regulations, policies, customs, and usages of the Commonwealth of Pennsylvania, the City of Philadelphia and the Police Department of the City of Philadelphia, and pursuant to their authority as police officers of the City of Philadelphia and its police department.

IV. FACTS

- 22. At all times referred to herein, Defendants, Cmmr. Ramsey, Lt. Gross, P.O. Graner, P.O. Maiorano, P.O. Tayor, P.O. Collier, Cpl. Young, Sgt. McGrath, P.O. Ramirez, Sgt. Burton, P.O. Crichton, and John Does One through Ten, acted under the color of the laws, statutes, ordinances, regulations, policies, customs, and usages of the Commonwealth of Pennsylvania and the City of Philadelphia and pursuant to their authority as police officers for the City of Philadelphia Police Department, by and through Defendant, the City.
- 23. On or about September 5, 2009, in the early morning, plaintiff was released from custody from a city of Philadelphia Police Department police facility (the 6th District) located at or near 235 North 11th Street, in Philadelphia, Pennsylvania.
- 24. While plaintiff was outside the 6th District station, Defendant, P.O. Crichton, came out and started beating/battering/assaulting plaintiff, without any legal justification. In fact, P.O. Crichton punched plaintiff in the face and slammed him to the ground.
- 25. P.O. Crichton slammed plaintiff to the ground so hard that he fractured and dislocated plaintiff's elbow in addition to causing other injuries.
- 26. When plaintiff told P.O. Crichton how bad he was hurt, P.O. Crichton went inside the 6th District building.
 - 27. Plaintiff called "911."
 - 28. At 6:04 a.m., Police radio receives plaintiff's 911 call.
 - 29. At 6:06 a.m., Police dispatch radios for a unit to go to plaintiff's location.
 - 30. At 6:06 a.m., Defendants, Taylor and Collier, respond to the call.
- 31. At 6:22 a.m., Defendant, P.O. Maiorano, called police dispatch and reported an "assault on police," which is what police charged plaintiff with in the underlying criminal case.

- 32. At 6:25 a.m., Lt. Gross calls dispatch and makes changes to the 6:06 a.m. radio call.
- 33. The police investigation report, 75-49, only identifies <u>two</u> police witnesses, Officer Crichton and Defendant, P.O. Graner. (A true and correct copy of the 75-49 is attached as Exhibit "B.")
- 34. Moreover, the Use of Force reports prepared by Defendant, P.O. Graner, and Officer Crichton, only identify <u>two</u> police witnesses—Defendant, P.O. Graner, and P.O. Crichton. (True and correct copies of Defendant, P.O. Graner's, and Officer Crichton's Use of Force Reports are attached as Exhibits "C" and "D.")
- 35. Defendants, Lt. Gross and Sgt. Burton, reviewed and signed off on those use of force reports. (See Exhibits "C" and "D.")
- 36. On September 20, 2012, more than three years <u>after</u> the incident, Defendant, Lt. Gross, testified that he witnessed the incident. (Prior to Defendant, Lt. Gross', deposition, Plaintiff was not aware that he witnessed the incident.)
- 37. Defendant, Lt. Gross, stated that the reason he was not listed on any of the paperwork is because of the Policy.
- 38. Defendants, Taylor and Collier, also testified that they witnessed part of the incident. Yet they are <u>not</u> listed as eyewitnesses on any of the police paperwork. (Prior to their depositions, Plaintiff was not aware that they witnessed the incident.)
- 39. Moreover, there is a Complaint or Incident Report, 75-48, in regard to this incident that was purportedly signed by Defendant, Collier, and reviewed by Defendant, Cpl. Young. However, Defendant, Collier, testified that she did <u>not</u> prepare that report and that the signature on it is <u>not</u> hers. (A copy of that 75-48 is attached as Exhibit "E.")
- 40. Defendant, Graner, testified that he gave a statement to detectives the morning of the incident. Defendant, the City, lost Defendant, Graner's, statement.
- 41. The aforesaid assault, battery, and intentional infliction of emotional distress of plaintiff by defendants, was carried out unlawfully, maliciously and/or intentionally.

- 42. As a direct and proximate result of the negligent, intentional, unlawful, reckless and malicious acts described above, committed by the individual Defendants, under color of law under their authority as police officers of the City of Philadelphia, and while acting in the course and scope of their employment and pursuant to authority vested in them by Defendant, the City, caused plaintiff to sustain serious and permanent injuries to his body, including but not limited to, injuries to his left arm, left elbow (two surgeries), face, leg and to suffer serious mental anguish, all of which continue indefinitely into the future.
- 43. As a further result of this incident, plaintiff has been obligated to receive and undergo reasonable and necessary medical treatment and rehabilitative services for the injuries suffered and to incur various expenses for said treatment and services.
- 44. As a further result of this incident, plaintiff has been obligated to receive and undergo reasonable and necessary medical treatment and rehabilitative services for the injuries he has suffered, and to incur various expenses for said treatment and services, and he may incur various reasonable and necessary future medical expenses from the injuries sustained, and defendants, jointly and/or severally, are liable for all of the same.
- 45. As a further result of this incident, plaintiff has or may suffer severe actual loss of his gross income.
- 46. As a further result of this incident, plaintiff has or may suffer impairment of his earning capacity and power.
- 47. As a direct and reasonable result of the aforementioned incident, plaintiff has or may hereafter incur other financial expenses and losses.
- 48. As a further result of the aforementioned incident, plaintiff has suffered physical pain, aches, mental anguish, and humiliation, inconveniences and loss of life's pleasures, and he may continue to suffer same for an indefinite time in the future.
- 49. As a direct result of this incident, plaintiff has been unable to attend to his daily chores, duties and occupations and may be unable to do so for an indefinite period of time in the future.
- 50. As a further result of this incident, plaintiff has suffered an injury which may be in full or part a cosmetic disfigurement which is or may be permanent, irreparable, or severe.

FIRST CAUSE OF ACTION FEDERAL CIVIL RIGHTS VIOLATIONS

- 51. The allegations set forth in paragraphs one through fifty inclusive, are incorporated herein as if fully set forth.
- 52. As a direct and proximate result of all Defendants' conduct, committed under color of state law, Defendants deprived Plaintiff of her rights, privileges and immunities under the laws and the Constitution of the United States; Plaintiffs' right to be free from unreasonable searches and seizures, excessive force, , verbal abuse, to be secure in ones' person and property, and to due process and equal protection of law. As a result, Plaintiff suffered and continues to suffer harm in violation of Plaintiff's rights under the laws and Constitution of the United States, in particular the First, Fourth, Fifth, Sixth, and Fourteenth Amendments thereof, and 42 U.S.C. §1983 and §1985.
- 53. As a direct and proximate result of the acts and omissions of all Defendants, Plaintiff endured pain, suffering, emotional harm and financial losses, and was deprived of liberty and property, all to Plaintiff's detriment and loss.
- 54. The City of Philadelphia has encouraged, tolerated, ratified and has been deliberately indifferent to the following patterns, practices and customs and to the need for more or different training, supervision, investigation or discipline in the areas of:
 - a. The abuse of police powers, including but not limited to excessive force, unlawful detention, false arrest;
 - The failure of police officers to follow established policies and procedures regarding the completion of police paperwork;
 - c. The failure of the Philadelphia Police Department to maintain proper police reports, including the identity of police eyewitness information;
 - d. The failure of police officers to prevent, deter, report or to take action against the unlawful conduct of other officers under such circumstances as presented herein.
- 55. Defendant, the City, failed to properly sanction or discipline officers, who are aware and subsequently conceal and/or aid and abet violations of constitutional rights of

citizens by other police officers, thereby causing and encouraging police, including the individual Defendants, to violate the rights of citizens such as Plaintiff.

56. By these actions, all Defendants, acting in concert and conspiracy, have deprived Plaintiff of rights secured by the First, Fourth, Fifth, Sixth, and Fourteenth Amendments thereof, and 42 U.S.C. §1983 and §1985.

SECOND CAUSE OF ACTION INJUNCTIVE AND DECLARATORY RELIEF FOR CIVIL RIGHTS VIOLATIONS

- 57. The allegations set forth in paragraphs one through fifty-six inclusive, are incorporated herein as if fully set forth.
- 58. By adopting, permitting, encouraging, tolerating, ratifying or being deliberately indifferent to a pattern, practice and policy pursuant to which defendants unlawfully and improperly withhold exculpatory evidence from police reports, defendants have and will continue to deprive plaintiff and other individuals who come into contact with police of rights guaranteed by the Fourth, Fifth, Sixth, and Fourteenth Amendments of the Constitution of the United States and 42 U.S.C. § 1983 and §1985.
- 59. Defendants, by their actions, deprived Plaintiff and other individuals of their rights to life, liberty, and, property consistent with all rights and immunities guaranteed by the Due Process Clause of the Constitution of the United States
- 60. By adopting a policy that withholds exculpatory evidence from police reports defendants will continue to deprive plaintiff and others who may come into contact with police of rights guaranteed by the Constitution and 42 U.S.C. §1983 and §1985.
- 61. As a result of Defendants' conduct, plaintiff and other individuals other individuals who come into contact with police have suffered and will continue to suffer irreparable harm. There is no adequate remedy at law and the requested declaratory and injunctive relief are necessary to prevent ongoing civil rights violations.

THIRD CAUSE OF ACTION STATE LAW CLAIMS

62. The allegations set forth in paragraphs one through sixty-one inclusive, are incorporated herein as if fully set forth.

63. The acts and conduct of all Defendants alleged in the above cause of action constitute assault and battery, intentional infliction of emotional distress, and interference with state constitutional rights, under the laws of the Commonwealth of Pennsylvania, and this Court has supplemental jurisdiction to hear and adjudicate those claims.

WHEREFORE, Plaintiff respectfully requests the following relief:

- a. Compensatory damages;
- b. Punitive damages;
- c. Reasonable attorney's fees and costs;
- d. Injunctive Relief;
- e. Declaratory Relief;
- f. Such other and further relief as appears reasonable and just; and,
- g. Plaintiff demands a jury trial as to each Defendant and as to each count.

THE CHOTINER FIRM

L. KENNETH CHOTINER, ESQUIRE Counsel for Plaintiff 1818 Market Street, Suite 3100 Philadelphia, PA 19103

215.564.6544

MASTER WEINSTEIN SCHATZ MOYER, P.C.

STEVEN J. SCHATZ, ESQUIRE Counsel for Plaintiff 1818 Market Street, Suite 3620 Philadelphia, PA 19103 215.561.2800

CERTIFICATE OF SERVICE

I, L. Kenneth Chotiner, Esquire, attorney for the Plaintiff, hereby certify that on this date the foregoing Amended Complaint, was served via regular mail, postage prepaid, and/or electronic filing to the following:

Amanda C. Shoffel, Esq.
Deputy City Solicitor
City of Philadelphia Law Department
1515 Arch Street, 14th Floor
Philadelphia, PA 19107
Attorney for Defendants

FILED NOV - 7 2013 MICHAELER C. 2

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THE CHOTINER FIRM

s/ L. Kenneth Chotiner

Dated: November 6, 2013

L. KENNETH CHOTINER, LL.M. Counsel for Plaintiff 1818 Market Street, Suite 3740 Philadelphia, PA 19103 215.564.6544

EXHIBIT "A"



PHILADELPHIA POLICE DEPARTMENT

MEMORANDUM (09-01)

(01-28-09)

SUBJECT: OVERTIME MANAGEMENT

I. POLICY

A. Managing overtime costs are an essential element of supervisory and management responsibilities. The underlying goal of these procedures is to use overtime only when necessary; not to impede legitimate policing and investigative work. The following measures for all personnel in the Philadelphia Police Department (PPD) shall be implemented immediately. The purpose of these Department-wide procedures is to achieve uniformity in performance of our public service mission and to provide consistency in determining the need, use, distribution and management of overtime usage and in accordance with Directive 99 – "Overtime Pay and Compensatory Time" and Directive 13 – "Court Notices and Subpoenas."

II. PROCEDURES FOR NON-COURT OVERTIME

- A. Following the end of each pay period, the Administrative Service Bureau shall provide an overtime monitoring report to each unit detailing the use of overtime by type. A department summary will be provided to the Police Commissioner.
- B. The responsibilities set forth below outline general guidelines and procedures applicable to all police personnel receiving non-court overtime compensation, including but not limited to arrest, investigative and administrative overtime. These guidelines and procedures do not pertain to overtime used for special events or federally-funded task forces, unless otherwise ordered.
- C. Staffing should be planned so that most cases require only essential overtime. When significant and recurring overtime is required, other alternatives should be considered such as redistribution of workload, postponement of the work, or the use of temporary help. Overtime pay should not be used as a means to provide supplemental pay to an employee.
- D. Personnel members on less than full-duty status are not normally eligible for non-court overtime compensation. Exceptions may be requested through the chain of command for approval by the Deputy Commissioner for Organizational Support Services.



- E. Commanders/Managers shall be responsible for approving non-court overtime for employees within their respective unit, division or bureau. Approval may only be delegated in the manner listed below.
 - 1. The Commanding Officer/Manager may give discretion to Platoon Commanders to approve discretionary overtime for two (2) hours.
 - 2. The Commanding Officer must approve all overtime greater than two (2) hours and up to six (6) hours.
 - 3. The Divisional Commanders (Inspector) must approve all discretionary overtime greater than six (6) hours.
- F. Commanders/Managers shall approve all overtime assignments prior to overtime being worked by police personnel. Advance authorization is required for overtime usage, unless exigent public safety and/or emergency conditions exist which necessitate approval after overtime usage has occurred.
- G. The Request to Work Non-Court Overtime Form (75-57) shall be available to all employees within each unit, and be completed by the employee working overtime.
 - Upon written approval (signature) by the respective Commanders, or designee as outlined above, for each unit, the Request to Work Non-Court Overtime Form (75-57) shall be attached to the Daily Attendance Record (DAR).
 - Commanding Officers will collect, maintain and store all Overtime Authorization
 Forms in a manner consistent with the retention of the DARs as defined in
 Directive 115 "Records Retention and Disposition Protocol."
- H. Commanders/Managers shall be provided with a report at the end of each pay period for the purposes of monitoring and reviewing the use of overtime. Corrective action shall be taken as appropriate to ensure the appropriate use of overtime. This is an essential managerial task, and must be done in conjunction with the approval process for all employees within each respective unit.

III. PROCEDURES FOR COURT OVERTIME

- A. Commanders/Managers shall also be responsible for reviewing and monitoring all court overtime for all employees in their respective units.
 - Platoon commanders will be required to review and initial all arrest and investigative reports, including PARS reports, to ensure that only those officers/investigators who are necessary for the successful outcome of the case are listed.

- All reports should clearly articulate the facts and circumstances of each case.
 Platoon commanders are responsible for ensuring that reports comprehensively
 capture the exact actions relevant to that case for each personnel member listed,
 including the supervisor.
- B. Supervisors shall ensure that they are directing an investigation appropriately and not placing themselves in a position that will require their testimony at a later date. A supervisor shall, upon receipt of any court notices requesting his/her presence, make this court notice known to his/her Commanding Officer.
- C. Assigned investigative supervisors maintain the overall responsibility for case management, including the number of police personnel involved in each case. When feasible, the lead investigator, or co-investigator, will assume responsibility for handing multiple components of each case, including collecting physical evidence, writing property receipts, taking statements, and assuming the role of affiant on the search or arrest warrant. The narrative description included on all search or arrest warrants should match these assigned roles and responsibilities.
- D. All court notices, especially Preliminary Hearings, will be reviewed by platoon supervisors to determine whether the subpoenaed member is necessary. Attention should also be paid to the number of personnel subpoenaed for a particular case as well as the number of consecutive days personnel are required to attend the same case.
- Whenever there appears to be unnecessary personnel requested on a case, the supervisor will contact the Overtime Management Unit (215-685-3674 or 75) to refer the case for their review.
 - Whenever there are six (6) or more personnel subpoenaed on the same case, the supervisor will contact the Overtime Management Unit to refer the case for their review.
- E. When police personnel are subpoenaed for court on a Scheduled Day Off (SDO), the platoon supervisor shall initiate an immediate review of the case and arrest paperwork to determine the need for the officer's appearance. If it appears that the officer is unnecessary, the supervisor shall contact the Overtime Management Unit to refer the case for their review.

IV. COMPLIANCE

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A. All personnel who receive overtime compensation shall participate in managing usage in a manner that is consistent with the procedures outlined in this memorandum. Accountability for overtime usage rests with every individual member of the Department.

- B. This department-wide procedure sets the minimum requirements that all members must follow. Since the functions and responsibilities vary within each unit of the Philadelphia Police Department, bureaus may establish additional standard operating procedures (SOP). Such procedures shall not override the requirements stated here. All such SOPs shall be forwarded to the newly created Division of Standards and Accountability.
- C. Unit commanders shall be responsible for the following:
 - 1. Approving overtime requests in accordance with the procedures outlined in this memorandum.
 - 2. Tracking the use of overtime by assigned personnel.
 - 3. Reviewing and monitoring all overtime usage for their respective unit on a monthly basis.
- D. The Division of Standards and Accountability, under the Office of Operational Coordination and Accountability shall be charged with the following:
 - 1. Monitoring, analyzing and ensuring compliance with appropriate overtime usage protocols.
 - 2. Reviewing all unit-generated procedures on overtime management and providing corrective feedback to ensure compliance with this document.
 - 3. Identifying, analyzing and determining the appropriateness of individuals earning large amounts of overtime.
 - 4. Attend monthly COMPSTAT sessions for issues concerning overtime usage.
- E. Overtime abuses or failures to comply with the above standard operating procedures shall be subject to disciplinary action.

CHARLES H. RAMSEY Commissioner

FOOTNOTE #	GENERAL#	DATE SENT	REVISION
*1	5671 (bt) 5672 (al)	01-30-09	Phone Number Change

EXHIBIT "B"

Philadelphia Police Department Investigation Report

DC Number 2009-06-047274 2009-06-047274.1 Report No

Report Date 9/5/2009 7:45:40 AM

Report Type Investigation Report (75-49)

A - Approved

Unit Control#: 2009-6200-008595-0

Classification 0425 - AGGRAVATED ASSAULT ON POLICE OFF OTHER 9/5/2009 6:10:00 AM

DANGEROUS WEAPON Previous Classification

0425 - AGGRAVATED ASSAULT ON POLICE OFF OTHER DANGEROUS WEAPON

Reported On 9/5/2009 6:22:08 AM

Location of Occurrence Dist/Sect of Occurrence

235 N 11th St

Disposition / Status 2 - Arrest Clearing Unit

6th District Sector K Responding Officer

0600 - 6th District

Assisted By Related Cases

P/O JOHN CRICHTON (PR 243710 / #2020)

Investigating Officer Det THOMAS GALONSKY JR(PR 220275/#9159) Dist/Unit Preparing

6200 - Central Detective Division

Report Approval

Completed Approved

9/5/2009 7:45:40 AM 9/7/2009 6:10:43 AM Det THOMAS GALONSKY JR (PR 220275 / #9159)

Sgt FRANCIS LOWRY (PR 196708 / #0270)

Report Summary

05/09, P/O Crichton #2020 and P/O Graner #4726 (assigned to the 6th district plainclothes working 11pm x 7am tour of duty) were escorting the Defendant out of the Origination. The Defendant was being released from police custody from a prior Disorderly Conduct arrest. As the Defendant left the 6th district building, he sat on top of a 6th district marked police car. P/O Crichton ordered the Defendant to get off of the police car, and to leave the area. The Defendant refused police orders, kicked over a stack of milk crates, and began swinging a milk crate at P/O Crichton's face. P/O Crichton dodged the Defendant swinging the milk crate, and took the Defendant down to the ground. The Defendant was apprehended to assault on police. Police transported the Defendant to Hahnemann Hospital for treatment for injuries to his arm that occurred during police take-down & arrest. No injuries to police.

DC #09-06-047274 CDD #09-8595

Assigned: Det. Galonsky #9159, CDD

Arresting: P/O Crichton #2020 and P/O Graner #4726, 6th district

Classification Detail: 0425 - AGGRAVATED ASSAULT ON POLICE OFF OTHER DANGEROUS WEAPON

Location Completed?

NO

Hate/Bias

estic Violence

053 - Highways (Outside Structure) YES

None (No Bias)

Using Criminal Activity

Weapons/Force Other No. Prem. Entered Entry Method

> Type Security Tool

Victim / Complainant V1:P/O JOHN CRICHTON (PR 243710 / #2020)

Address CSZ Home Phone Весра

Emall

Work Phone

Found Date

Reason for PCIC/NCIC

Occupation/Grade Employer/School

DOB Age / Race / Sex Ethnicity

30 / White / Male Not of Hispanic Origin Officer Payroll # District / Unit

243710 0600 - 6th District

SSN

OLN OLN State / Country

Philadelphia Police Department Intury

Emp/Sch Address One Franklin Sq Emp/Sch CSZ

Philadelphia, PA 19106

Circumstances

Assault On Law Enforcement Officer(s)

Reason for Absence

Victim Notes Interview Section

215 686-1776

Interviewed By

Found Location

Found City

Det THOMAS GALONSKY JR (PR 220275 / #9159)

75-483 Completed YES

Interview Location Interview Summary 401 N 21st St

Others Present

On 09/05/09, I was working 11pm x 7am tour of duty with partner P/O Graner #4726 (PR 263722). At 6:10am, while we were at the 6th district in the parking lot, a prisoner (Brent Collison) was being released from 6th district custody. He was arrested on Disorderly Conduct charges earlier in the night. While Collison was exiting the 6th district, he started sitting on the front of a 6th district police car. I instructed the male to get off of the police car and to leave the area. Collison refused and picked up a milk crate, which was nearby, and began

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Printed: February 2, 2010 - 6:49 AM

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swinging it at my face. He also kicked over a stack of milk crates. He swung the milk crate at me two or three times before I took him down and handcuffed him. I arrested the male for assault.

Q. Were you working plainclothes?

A. Yes, and I had a badge displayed around my neck and was carrying a police radio at the time we were releasing Collison from custody.

Q. Were you injured?

A. No.

Q. Did you need the assistance of any other police to apprehend the offender for assault?

A. No.

Q. Were there any other police there who witnessed the assault?

A. P/O Graner.

Q. Were there any injuries to police?

A. No.

Q. Is there any type of crime scene at the 6th district?

A. No.

Q. Was any force used to apprehend the defendant?

A. Nothing other than me taking the male down to the ground.

Q. Does the defendant have any injuries?

A. Yes, he was transported to Hahnemann Hospital for complaints of pains to his left arm.

Q. Is there anything else that you can add?

A No.

Property

Description			TOTAL	Reported Yalue \$0	Recovered Value \$0
Witness W2:P/O DAVID GRANER (PR	263722 / #4726)				
Address	DOB		Officer Payroll #	263722	
CSZ	Ago/Race/Sex	11	District / Unit	0600 - 6th Distri	ct
Home Phone	Ethnicity		NES		
Cell Phone	Occupation/Grade		OTN		
Beoper	Employer/School	Philadelphia Police Department	OLN State / Country	1	
lime!	Emp/Sch Address	One Franklin Sq.			
Work Phone 215 686-1776 Witness Notes	Emp/3ch CSZ	Philadelphia, PA 19106			
interview Section Interview Date Interview Location Interview Sommery	Interviewed By Others Present	(PR /#)	75-483 Completed		
Arrestee A1: Collison, Brent	_				
AKA	DOB	5/5/1978	NZ2		
Alert(s)	Age / Raco / Sex	31 / White / Male	OLN		
Address 12135 Academy Rd CSZ Philadelphia, PA 19154	Ethnicity Place of Birth	Not of Hispanic Origin	OLN State / Country	/ United States	of America
Home Phone	Occupation/Grade		Build		
Cell Phone	Employer/School		Scars/Marks/Tattoos		
Bosper	Emp/Sob Address		Teeth		
Benefi	Emp/Sch CSZ		Pacial Hair		
Work Phone	Height / Weight	1	Complexion		

Philadelphia Police Department Investigation Report

DC Number 2009-06-047274 Report No 2009-06-047274.1 Report Date 9/5/2009 7:45:40 AM

Report Type Investigation Report (75-49)

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Attire		Eye / Hair Color	1	Hair Style / Length	1
Jewelry		Artif Body Prts/Aids		Blood Type	
Offunder PID		CEN		Arrested Date	9/5/2009 6:10:00 AM
Agrest Type	Sight Arrest	Arrested Par	0425 - AGGRAVATED ASSAULT ON POLICE OFF OTHER DANGEROUS WEAPON	Arrest Location	235 N 11th St
FBI No.		Arresting Officer 1	W2	Booked On	
PA STD.		Arresting Officer 2		Booked Location	
Armed With	01 - Unarmed	Number of Warrants		Released Location	
Muhi, Clearance	Not Applicable	HotHed		Released On	
Prev. Suspect No.		Juvenile Disposition		Released By	(PR /#)
				Release Reason	
				Held For	
Arrest Notes	.40				
interview Sec		Interviewed By	(PR /#)	75-483 Completed	
Interview Location	-	Quarties Present	(FR / W)	Miranda Read	
	-	Others Present		Miranda Waived	
riew Summar	7				
Case Facts					
MO					

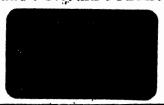
Acti	-	Tal	kan
ACU	ошь	14	Pen

1. PA Crimes Code Charges Placed for Defendant	Yes	9/5/2010
2. Checked defendant for gun permit	Yes	9/5/2010
3. BMV Records Check	Yes	9/5/2010
d. Criminal History Through Federal, State and Local ems Records Check	Yes .	9/5/2010
5. Defendant Checked Through PA State Police for Number of Guns Owned	Yes	9/5/2010
6. NCIC/PCIC Offender Records Check	Yes	9/5/2010
7. QROS Records Check	Yes	9/5/2010
8. Voter Registration Records Check	Yes	9/5/2010
9. Madim: Interview(s) Conducted	Yes	9/5/2010

EXHIBIT "C"

PH	ILADELPH	A POLICE DEPAI	RTMEN	t use of fo	ORCE REPORT
	ontrol Number	Date of Incident	·	Time of incident	Day of Week
09.0604	7274	09.05.09		610 A.M.	Sonday
Origin of Incide			Person	☐ Other \	1.
Place of Occur Z	rence (Exact Addres	il (Known) fil St.			re of Assign/Contact elease from Cust.
Type of Premis		utside: Ughting: Edgoting: Lighting: L	Day [Good [Dusk Night Poor Unlighte	
Weather Condi	tions; 🗷 Clear 🗆	Rain Fog Cloudy] Snow 🔲	Vindy Dther (Spec	city)
Involved Police	Officer Last No	ime: Graner		First Name: Dav	id MI: 66
Rank: Plo	Payroll	#: 263722 Badge #: 4"	726 Race:	Sex E	Male Female Age: 34
Height: 54 C) Weight: 195	Dist/Unit of Assignment:	6BD3		
Tour of Duty:	□8x4 □4x12)	12x8 Other:		Regular Shift	OT Shift Off Duty
Attire: Unif	orm Civilian	Clothes At Time o	fincident:	Solo 22 Person	More than 2 persons
	Туре	of Force Used by Po	lice (Che	ck Appropriate B	locks)
☐ Baton	☐ oc sp	ray Tase	97		
☐ Vehicle	☐ Canine	☐ Blun	t Object		. *
Other Weapo	n/Type of Force:	forced to our	Dank		
Number of Time	Forced Used by Po	lice This incident: TOHUS	ノ <u>・</u>	•	
Baton (effe	ct on subject)	☐ None ☐ Mild ☐	Moderate	☐ Substantial [☐ incapacitated
Taser (effe	ct on subject)	☐ None ☐ Mild ☐	Moderate	☐ Substantial [Incapacitated
OC Spray (effec			Moderate		Incapacitated .
	ation; 🖽 Yes			Yes No	
Was OC Spray/T		rcoming Force/Threat?	No Die	if No, explain-po	olice action;
	NONE U	SED			
Was OC Spray U		Yes No	Other A	nimai? 🗆 Yes 🗡	<u>Z</u> No
Did Animal Attack	or bid it Threaten to	Attack? Attacked	☐ Threate	ned	
•		e or Threat of Force	e Agains	t Police Office	or
Active Resistant	acible Wilk (nt □Fi ale	rearm	•
Police Hospitalize	「口金属調整の口」	lospital Admission Or T	reated for inju	ily: Yes BNo	Photo of Injuries: Yes No
Name Of Hospital:			Physician:		
Description of Inju	y/Medical Treatment	: No medical	treatry	reut neede	d
	•	Other Police	Witnes	50\$	
Badge	PR#	Last Name		First Name	Dist/Unit of Assignment
2020		Crichton		John	6803
	•				
		and the second s			
DO NOT USE T	HIS FORM FOR T	HEDISCHARGE OF A FIR	FARM (P	lease print excer	of in signature blocks)

DO NOT USE THIS FORM FOR THE DISCHARGE OF A FIREARM (Please print except in signature blocks)
COMPLETE ADDITIONAL FORMS FOR ALL SUBJECTS AND POLICE PERSONNEL

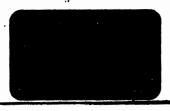


	\$	ubject infor	matlon	٠.	· · ·		
Last Name: Collisov	√ Firs	l Name: Bren	<u> </u>		Mi:		
Address: 12135 Acad	demy Rd. city:	Phila	State:	2 zlp: [9]	54 P	H#.	•
Race: W Age:	32 Sex. Male Fo	emale Height 50	Weight:	75. Arre	st Number	51	
Primary Charge: Assaut	ON POL. All Second	ary Charge(s): D	EAN, PIC.			t	302
Subjects Behavior/Condition a Calm/Passive	at Confrontation (circle one oxicated Drugged	or more below) Mentally III	Hostile	Other:			
Injury to Subject (circle one or	r more below):			Burn	OC C	ontemination	***
None Taser Shock Co.	ncussion Dislocation	Lacerations Ner	ve Damage	Dog Bite	Punct	ure Wound	•
Abrasion Bruise Fra	icture Human Bite	Paralysis Und	onscious	Sprain/twist	Soft T	issue Damag	e
Other:	• .	Complaint of Pain:	To lef	tarm			
Body Parts Injured or Effected	(circle one or more below))		Eyes			
Abdomen Back	Elbow Fingers	Hands	Internal	Neck	`**	Injude	18
Ankle Buttocks	Face Genitals	Head	(diees	Shoulder		Myes	□No
Arm Chest	Feet Groin	مانطانا اللافيات بالسادات	Eegs	Wrist			
Viedical Treatment:	☐ Yes ☐ No	Refu					:
Hospital: Hannemoin			<u>milton</u>	Admitted:	Yes	No	
Was Subject Wearing Contact L	Lenses (OC Cases):	Yes Etilo	Were Lenses F	Removed:	Yes	DINO [N/A"
description of injury/Medical Tr	eatment: Compl. o	t Pain to	oleft o	im tre	tech	inch rela	250
	C	ivilian Witne	35 4 3				
ast Name:	Elo	LName:			ML_		
Address:	CH	<u> </u>			Zip:		
lome Phone:	Wó	rk Phone:			•		
ast Name:	Fire	t Name:		,	MI:		
ddr ess :	CHy	;		٠.,	Zip:	٠.,	
ome Phone:	. Wo	k Phone:					
summary of incidents forceme unruly. Male discendified male to silk crate and began into the ground. Ma im. Transp. to Habi	s was usidaa loud	pretabilly) t -4	50+ 11		# P120	a tok
in to the gloma, ha im. Transp. to blad	ineman hosp by	603 treated o	ind release	a by dr	. Hami	Han.	
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plice Officer's Signature: Plantined) Last Name: Gravia upbrvisor's Signature: SE	First Name	David	Mi [®]	Badge: Date Rev	1726 P	ayroll:	
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EXHIBIT "D"

PF	ILADELPH	A POLICE DEPART	MENT USE OF FO	RCE REPORT
District	Control Number	Date of incident	Time of incident	Day of Week
09060		09.05.09	GIO AM	SUNDAY .
Origin of Incid			erson 🗌 Other	
Place of Occu	Trence (Exact Addres	s if Known)		of Assign/Contact CASC FOON CUS
Type of Premi		utside: Lighting: Lighting: G		
Weather Cond	itions: Clear			
Involved Police	Officer. Last N	ame: CRICHTON	First Name: JOIA) MI;
Rank: P/		#: 243110 Badge #202	O Race: Sex 2	Male ☐ Female Age: 3
Height: 6'5	Weight: 250			ent: 6803
	□8x4 □4x12)	\$\$\\\ 2x8	Regular Shift 🔲	_
Attire: Un!	form Scivillar	Clothes At Time of Ir	icident: Solo 2 Person	☐ More than 2 persons
	Туре	of Force Used by Poli	ce (Check Appropriate Bi	ocks)
☐ Baton	□ oc s			
☐ Vehicle	☐ Canine	•	bj act	
Mother Wear	and the of Force:	tuke down		
Number of Time	s Forced Used by Po	lice This incident: TONCE	•	
Baton (effi	ect on subject)	□ Noné □ Mild □ Mo	derate 🗌 Substantiai 📋	Incapacitated
Taser (effe	ect on subject)	☐ None ☐ Mild ☐ Mo	derate 🔲 Substantial 🗀	Incapacitated
OC Spray (effe		☐ Name ☐ Mild ☐ Mo		Incapacitated
	nation: [] Yes			
Nas OC Spray/		rcoming Force/Threat?	☐ No If No, explain pol	ice action:
	None us			
		Yes Schla		No.
old Animal Attac	k or Did it Threaten, to		☐ Threatened	
		e or Threat of Force	Against Police Office	•
Pactive Resista			☐ Firearm ☐ Knife	,
kher: SWIN			FACE	
	d: Yes 100			hoto of injuries: Yes Dio
ame Of Hospital			hysician :	
escription of Inju	ry/Medical Treatmen	Other Police V		EEDED.
Badge	PR#	Last Name	First Name	Dist/Unit of Assignment
4726		GRANER	DNIO	6803
<u> </u>				
O NOT USE 1	THIS FORM FOR T	HE DISCHARGE OF A FIREA	RM (Please print except	in signature blocks)

COMPLETE ADDITIONAL FORMS FOR ALL SUBJECTS AND POLICE PERSONNEL



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Race: W			: ZAMale Fe			1:175 ATT	et Numbe	5 <i>6</i> / · ·	
Primary Char	10 <u>455</u> &	UKONP	OL All Second	ary Charge(s)	READ, P) ાટે			□ 302
Subjects Beh Calm/Pa		ion at Confron	tation (circle one Drugged	or more belo Menta		Other:			
Injury to Subje	ect (circle o	ne or more bel	ów):			Burn	OC C	ontamination)
	ser Shock	Concussion	Dislocation ·	Lacerations	Nerve Damage	Dog Bite	Punc	ture Wound	
Bn Bn	uise	Fracture	Human Bits	Paralysis	Unconscious	Sprain/twis	t Soft 1	Lisane D'arue)6
Other:				Complaint of I	Pain: TO L	eft a	211		
		•	or more below)		·	Eyes			
Abdomen	Back	Elbow	Fingers	Hands	Internal	Neck .		Injuri	04
Ankle	Buttocks	Face	Genitals Chain	Head	Milles	Shoulder		KD Yes	□ No
Arm) Medical Treatm	Chest	Feet	Groin No	Hip	Refused	Wrist		<u></u>	-
					HAMILTO	\ Admitted*	☐ Yes	KNo:	
Hospital: Had Was Subject W				Yes TAR			☐ Yes] N/A
									-
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inted) Last Ner	ne: K	ii) Th	First Name:	BRIAN	· Mi s	Badge:	7). P	ayroll:	
iternal A				General	4				
18.		10110.	-	General Terrenda	₩.				

EXHIBIT "E"

